

**SCHOOL POLICY FOR PROTECTION OF CHILDREN FROM SEXUAL  
OFFENSES ACT 2012**

To ensure strict compliance of the Protection of child from sexual offence (POCSO) Act 2012, CBSE has taken several initiatives and actions for creating awareness about sexual exploitation among the school children.

In accordance with the government regulation for The Protection of Children from Sexual Offences (POCSO) Act, 2012, Army Public School Mamun has adopted POCSO Act as part of the Child Protection Policy, for ensuring happy and safe environment for all its stakeholders during effective implementation of its curriculum.

Child Protection is the school's commitment to safeguard children from harm and abuse. The policy aims to create a safe and positive environment for children and importantly specifies stakeholders' responsibilities and roles in the protection of children. At Army Public School Mamun, the child protection mandate is reflected not only in the policies but also in every aspect of the school administration and management including in staff recruitment, training and teaching learning transactions that would impact interactions between teachers, students, the school environment and parents – rendering them more child centric.

The policy will apply to all people related to the school and who come in direct or indirect contact with children. This Policy encompasses guidelines for safety and protection of children that includes physical, emotional and personal safety, protection from corporal punishment, sexual abuse, cyber-crime, and emergencies and disasters.

**SCOPE**

- Creating a child safe and child sensitive school environment
- Prevention of child abuse – dealing with various forms of child abuse including corporal punishment.
- Responding to Child Safety Violations - Complaints mechanisms and response, procedures.
- Recruitment and capacity building of personnel.

- Disciplinary action for misconduct.
- Monitoring and Review that includes self-assessment, feedback mechanisms and reporting.

### **OBJECTIVES**

- To promote a safe and positive environment in school, conducive for learning and development, in partnership with children in line with the 'The Protection of Children from Sexual Offences (POCSO) Act, 2012' guidelines.
- To create awareness about THE PROTECTION OF CHILDREN FROM SEXUAL OFFENCES (POCSO) ACT, 2012' for all its stakeholders (Internal or External).
- To help all stakeholders to understand their role and school's role in ensuring a safe environment for its children.
- To set in place mechanisms for awareness, redressal, monitoring, and review of the implementation of the child protection standards.

### **SUPPORTING STRUCTURE**

#### **The Child Protection Committee (CPC)**

- Presiding Officer- Mrs. Parvinderjeet Kaur (PGT)
- Mrs Ramakant Mahajan (Chairperson)
- Mr Dalip (PGT)
- Mrs Chaitali (HM)
- Mrs Juhee Dogra (PRT)
- Miss Geetika Mahajan (Counsellor)
- Miss Preety Barna (Counsellor)
- Mrs Dimpri Singh (Parent Rep)
- Mrs. Suman (Nursing Asst)
- Ms. Neelam (Support staff)
- Khushi (Head Girl)
- Vihan (Head Boy)

## **ROLE OF SCHOOL**

1. Teachers, Management and all employees of institutions have been made aware about the provisions of the Act, some of which cast a duty on them to report instance of child abuse.
2. In- house induction sessions have been conducted for all the staff members.
3. School/Classroom Environment promotes a harmonious school/classroom environment and inclusiveness.
4. Provision of guidance and counselling facilities in schools.
5. Programmes for empowerment of girls, camps on sensitization of girls on health and sanitation issues, karate/ self-defense training of girl students are being conducted at regular intervals.
6. Sessions on dealing with emotions, counselling of students and preparing children for meeting challenges of adolescence.
7. School Complaints Committee consisting of Principal, Chairperson, teachers, one female and male student and one non-teaching staff member is set up to serve as complaints and redressal body.
8. Complaint / Suggestion box is provided in school so that students can make written complaints. Any complaint of sexual abuse, whether received through the drop box or otherwise is acted upon immediately.
9. Provision for CCTV cameras is also there in school premises at all strategic places along with the warning.
10. Monitoring and Identification of academic performance and psychological behaviour particularly in cases of sudden decline in performance, lack of interest, depression and aloofness is being noticed to give proper counselling to the children.
11. Child Helpline number is displayed on notice board along with names of teachers designated to handle such cases.

**Child Sexual Offences under POCSO Act, 2012 & Punishment thereof**

<b>Offence and Description</b>	<b>Punishment</b>
<p><b>Section 3</b></p> <p><b>Penetrative Sexual Assault</b></p> <p>Inserting body part or object in a child, or making a child does this with another.</p>	<p><b>Section 4</b></p> <p>Not less than seven years of imprisonment which may extend to imprisonment for life, and fine</p>
<p><b>Section 5</b></p> <p><b>Aggravated Penetrative Sexual Assault</b></p> <p>Penetrative sexual assault by a police officer, member of armed forces, public servant, staff of remand home, jail, hospital or school. It includes penetrative sexual assault committed by any other person through gang penetrative assault, penetrative sexual assault using deadly weapons, fire, heated substance or corrosive substance, penetrative sexual assault which physically incapacitates the child or causes child to become mentally ill,</p>	<p><b>Section 6</b></p> <p>Not less than ten years of imprisonment which may extend to imprisonment for life, and fine</p>

causing grievous hurt or bodily harm and injury to the sexual organs of the child, making girl	
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<p>child pregnant, inflicting child with HIV or any other life threatening disease, penetrative sexual assault more than once, penetrative sexual assault on a child younger than 12 years, by a relative, owner / manager or staff of any institution providing services to the child, by a person in a position of trust or authority over the child, committing penetrative sexual assault knowing the child is pregnant, attempts to murder the child, by a person previously convicted for a sexual offence, penetrative sexual assault in the course of communal or sectarian violence, penetrative sexual assault and making the child strip or parade naked in public.</p>	
<p><b>Section 7</b> <b>Sexual Assault</b> With sexual intent touching the private parts of a child</p>	<p><b>Section 8</b> Not less than three years of imprisonment which may extend to five years, and fine</p>
<p><b>Section 9</b> <b>Aggravated Sexual Assault</b> Sexual assault by a police officer, member of armed forces, public servant, staff of remand home/jail/hospital/school, etc, and other acts of sexual assault by any person as mentioned in the second part of section 5, except making a</p>	<p><b>Section 10</b> Not less than five years of imprisonment which may extend to seven years, and fine (Section 10)</p>

girl child pregnant.

**Section 11**

Sexual Harassment of the Child

With sexual intent:

- showing any object/body part, or
- making any gesture aimed at a child
- making a child exhibit her body
- enticing or threatening to use a child for pornography

**Section 12**

Up to three years of imprisonment and fine

<p><b>Section 13</b> Use of Child for Pornographic Purposes</p>	<p><b>Section 14 (1)</b> Imprisonment up to five years and fine and in the event of subsequent conviction, up to seven years and fine</p>
<p><b>Section 14 (2)</b> Penetrative sexual assault by directly participating in pornographic acts</p>	<p><b>Section 14 (2)</b> Not less than ten years of imprisonment, which may extend to imprisonment for life, and fine</p>
<p><b>Section 14 (3)</b> Aggravated penetrative sexual assault by directly participating in pornographic acts</p>	<p><b>Section 14 (3)</b> Rigorous imprisonment for life and fine</p>
<p><b>Section 14 (4)</b> Sexual assault by directly participating in pornographic acts</p>	<p><b>Section 14 (4)</b> Not less than six years of imprisonment which may extend to eight years, and fine</p>
<p><b>Section 14 (5)</b> Aggravated sexual assault by directly participating in pornographic acts</p>	<p><b>Section 14 (5)</b> Not less than eight years of imprisonment which may extend to ten years, and fine</p>
<p><b>Section 15</b> Storage of pornographic material involving a child for commercial purposes</p>	<p><b>Section 15</b> Three years of imprisonment and / or fine</p>

**Section 21**

Punishment for failure to report or record a case by (i) Any person; (ii) Any person, being in charge of any company or an institution.

(This offence does not apply to a child)

**Section 21**

(i) Imprisonment of either description which may extend to six months or with fine or with both

(ii) Any person, being in charge of any company or an institution (by whatever name called) who fails to report the commission of an offence under sub section

(1) of section 19 in respect of a subordinate under his control shall be punished with imprisonment for a term which may extend to one year and with fine.

<p><b>Section 22</b></p> <p>(1) Punishment for false complaint or false information in respect of an offence committed under sections 3, 5, 7 and section 9 solely with the intention to humiliate, extort or threaten or defame him.</p> <p>(2) False complaint or providing false information against a child knowing it to be false, thereby victimising such child in any of the offences under this Act.</p> <p>(This offence does not apply to a child)</p>	<p><b>Section 22</b></p> <p>(1) Imprisonment for a term which may extend to six months or with fine or with both.</p> <p>(3) Imprisonment which may extend to one year or with fine or with both.</p>
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